



Agenda

- Meeting:** Chief Officer Appointments and Disciplinary sub-committee
- To:** Councillors Gareth Dadd, Kevin Foster, Michael Harrison, Peter Lacey, Carl Les, Simon Myers, Janet Sanderson, Tom Seston, Steve Shaw-Wright and Annabel Wilkinson.
- Date:** Thursday, 16 October 2025
- Time:** 9.30 am
- Venue:** Brierley Room - County Hall

Business

1. **Election of a Chair**
To elect a Chair for the duration of the meeting.
2. **Apologies for Absence**
3. **Exclusion of the Public**
Exclusion of the public from the meeting during consideration of agenda items 4 and 7 on the grounds that it involves the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.
4. **Minutes of the previous meeting** **(Pages 3 - 4)**
To consider the public minutes of the meeting held on 22 July 2025 and the public and private minutes of the meeting held on 12 August 2025.
5. **Declarations of Interest**
All Members are invited to declare at this point any interests that they have regarding items appearing on the agenda, including the nature of those declarations.
6. **Public questions/statements**
Members of the public may ask questions or make statements at this meeting if they have given notice and provided the text to Democratic Services daniel.harry@northyorks.gov.uk no later than midday on Monday 13 October 2025, three working days before the meeting takes place. Each speaker should limit themselves to three minutes on any item.
7. **To interview candidates for the post of Corporate Director of Children and Young People's Services**

8. Any other business which the Chair agrees should be considered as a matter of urgency because of special circumstances

Members of the public are entitled to attend this meeting as observers for all those items taken in open session.

You may also be interested in [subscribing to updates](#) about this or any other North Yorkshire Council committee.

Recording is allowed at Council, committee and sub-committee meetings which are open to the public. Please give due regard to the Council's protocol on audio/visual recording and photography at public meetings. We ask that any recording is clearly visible to anyone at the meeting and that it is non-disruptive.

Anyone wishing to record is asked to contact the Democratic Services Officer (details below) prior to the start of the meeting.

Contact Details

Enquiries relating to this agenda and meeting please contact:
Daniel Harry, Head of Democratic Services and Scrutiny
E-mail: daniel.harry@northyorks.gov.uk
Tel: 01609 533531
Website: www.northyorks.gov.uk

Barry Khan
Assistant Chief Executive
(Legal and Democratic Services)
County Hall
Northallerton

8 October 2025

North Yorkshire Council

Chief Officer Appointments and Disciplinary sub-committee

Minutes of the meeting held on Tuesday, 22 July 2025 commencing at 9.30 am.

Councillors Liz Colling, Gareth Dadd, Kevin Foster, Richard Foster, Peter Lacey, Carl Les OBE, Simon Myers, Janet Sanderson, Tom Seston and Annabel Wilkinson.

Officers present: Richard Flinton, Trudy Forster, Sarah Louise France-Gorton, Daniel Harry.

Apologies: Councillor Steve Shaw-Wright.

Copies of all documents considered are in the Minute Book

31 Election of a Chair

Nominations were invited and the vote taken.

Resolved –

That Councillor Carl Les OBE be appointed.

32 Apologies for Absence

It was noted that at the meeting of Full Council on 16 July 2025, Councillor Stuart Parsons stood down from the committee and sub-committee and Councillor Tom Seston was appointed.

33 Exclusion of the Public

It was unanimously agreed to exclude the public from the meeting during consideration of items 4 and 7 on the grounds that it involves the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

34 Minutes of the previous meeting

That the public minutes of the meeting held on 18 June 2025 having been printed and circulated, were taken as read, confirmed and signed by the Chair as a correct record.

35 Declarations of Interest

All Members are invited to declare at this point any interests that they have regarding items appearing on the agenda, including the nature of those declarations.

36 Public questions/statements

There were none.

37 To interview candidates for the post of Corporate Director of Children and Young People's Services

The minute of this section of the meeting is private, as the public were excluded.

38 Any other business which the Chair agrees should be considered as a matter of urgency because of special circumstances

There was none.

The meeting concluded at 12.30 pm.

North Yorkshire Council

Chief Officer Appointments and Disciplinary sub-committee

Minutes of the meeting held on Tuesday, 12 August 2025 commencing at 9.30 am.

Councillors Gareth Dadd, Kevin Foster, Richard Foster, Peter Lacey, Carl Les OBE, Janet Sanderson, Steve Shaw-Wright and Annabel Wilkinson.

Officers present: Richard Flinton, Trudy Forster, Sarah Louise France-Gorton, Daniel Harry.

Apologies: Councillors Simon Myers and Tom Seston.

Copies of all documents considered are in the Minute Book

39 Election of a Chair

Nominations were invited and the vote taken.

Resolved –

That Councillor Carl Les OBE be appointed.

Daniel Harry, Head of Democratic Services and Scrutiny, made the following points relating to the papers for the meeting:

- Councillor Stuart Parsons had been included, in the invite to the meeting and the membership of the (sub) committee, in error. Councillor Parsons had resigned from the (sub) committee prior to the last meeting on 22 July 2025.
- Item 3 on the exclusion of the public refers to items 4 and 7. There is no item 7 on the agenda. This was included in error.

The Chair, Councillor Carl Les OBE, noted that an additional report regarding the timescales for recruitment and the shortlisting process was due to be considered at the meeting.

40 Apologies for Absence

Apologies were received from Councillors Simon Myers and Tom Seston.

Councillor Kevin Foster attended the meeting remotely via MS Teams.

41 Exclusion of the Public

It was unanimously agreed to exclude the public from the meeting during consideration of item 4, and the additional item that had been raised by the Chair, on the grounds that it involves the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

42 Interim cover for Corporate Director Children and Young People's Services

The minute of this section of the meeting is private, as the public were excluded

43 Timescales for recruitment and shortlisting process

The minute of this section of the meeting is private, as the public were excluded.

The meeting concluded at 9.50 am.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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